

Exhibit 4-2

American Veterinary Medical Association Compensation Survey

Abstract from the Journal of the American Veterinary Medical Association, March and April 15, 1997, Volume 210.

Professional Income for Owners of Private Practices in 1993 and 1995.

<i>Practice Type</i>	<i>1993 Average \$</i>	<i>1995 Average \$</i>
Large Animal		
exclusive	66,539	69,055
predominant	61,118	62,645
Mixed	51,657	57,346
Small Animal		
exclusive	77,190	74,940
predominant	67,955	88,313
Equine	78,316	75,076

Professional Income for Associate Veterinarians in Private Clinical Practice in 1993 and 1995.

<i>Practice Type</i>	<i>1993 Average \$</i>	<i>1995 Average \$</i>
Large Animal		
exclusive	46,123	51,029
predominant	42,471	43,669
Mixed	37,741	40,063
Small Animal		
exclusive	43,049	49,953
predominant	47,877	43,196
Equine	45,797	46,225

Median Professional Income of Veterinarians Employed by Public or Corporate Firms, Analyzed by Years since Graduation and Type of Employer.

Years since graduation	* UNI \$	FED \$	SLG \$	UPS \$	IND \$	OTH \$
1 - 2	23,500			35,300		
3 - 7	23,500	47,500	47,500	41,500	50,500	32,500
8 - 12	53,500	53,500	47,500	53,500	65,500	47,500
13 - 17	61,000	59,500	50,500	59,500	80,500	53,500
18 - 22	71,500	59,500	53,500	68,500	108,000	65,500
23 - 27	80,500	61,000	59,500	77,500	104,000	
28 - 32	88,000	58,500	65,500	71,500	99,000	
33 - 40	95,751	59,500	62,500		120,000	90,050

* UNI=college or university; FED=federal government; SLG=state or local government;
UPS=uniformed services; IND= industry; OTH=other